

Today is  
your day.

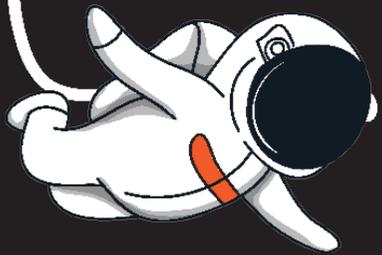




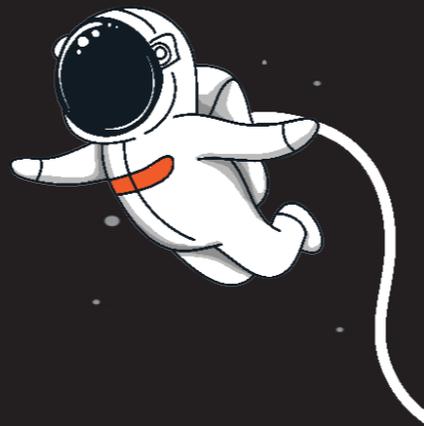
**Congratulations! Today is your day.  
You're off to Great Places!  
You're off and away!**

**You have brains in your head.  
You have feet in your shoes.  
You can steer yourself any direction  
you choose.**

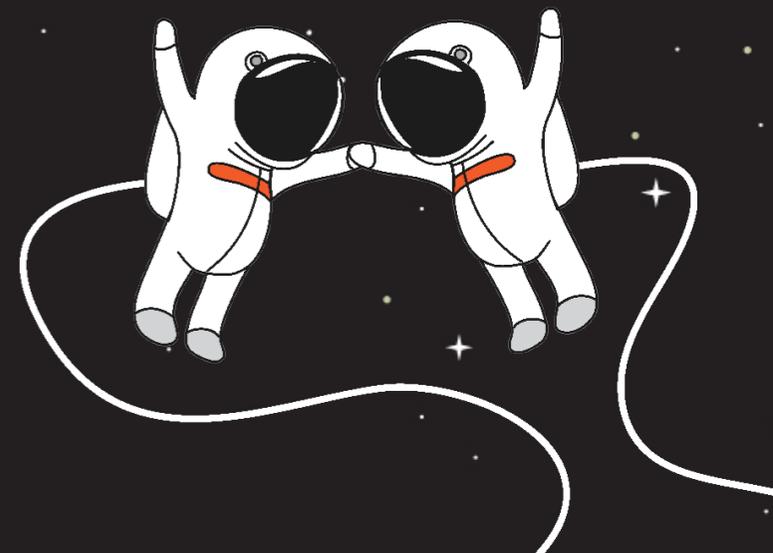




**The best part here is you're not on your own. We are a team and want you to grow. And YOU are the person who'll decide where we go.**



Getting into space is a hard thing to do. But made so much easier now we have you.

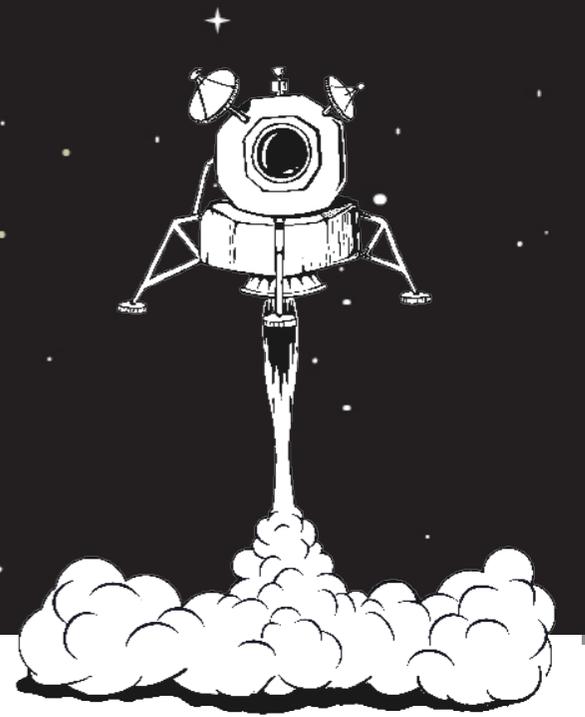




**You need to be respectful while taking care, because some places will be impossibly hard just to get there.**

**Core Value:** Respect

You see not everyone gets a ticket,  
and only a few will go. So please  
communicate, there is no time for “I  
don’t know.”



**Core Value:** Relate

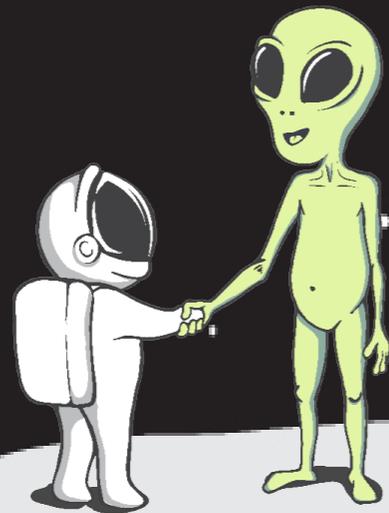


**With your head full of brains and your shoes full of feet, you have boarded the rocket and have taken your seat.**

Out in space things can happen and frequently do to people as brainy and awesome as you. And when things start to happen, don't worry. Don't stew. Just go right along. We will be there to help too.

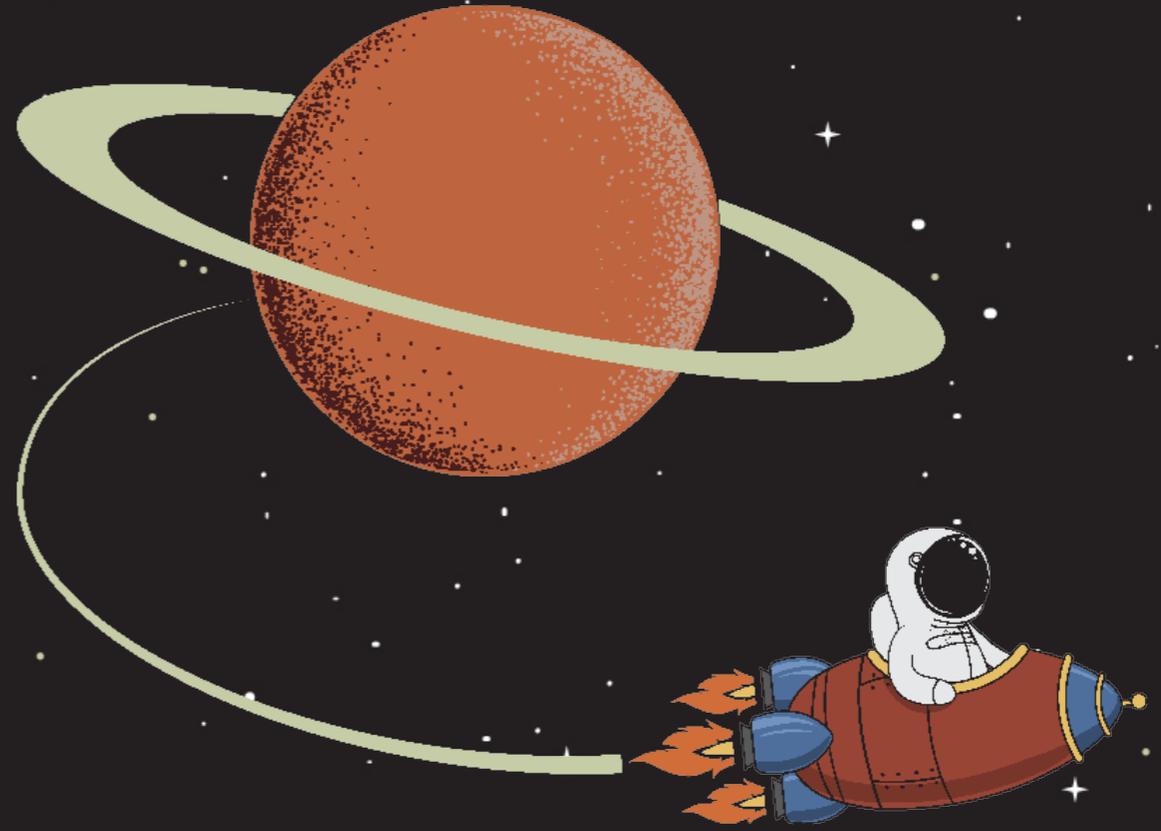


**Core Value:** Agility.



**You'll be on your way up!  
You'll be seeing great sights!  
You'll join the high f liers who soar to  
high heights.**

You won't lag behind, because you'll have the speed. You'll be helped to remember the planet you leave - the mark you make and all the rest. Wherever you go you'll be best of the best.



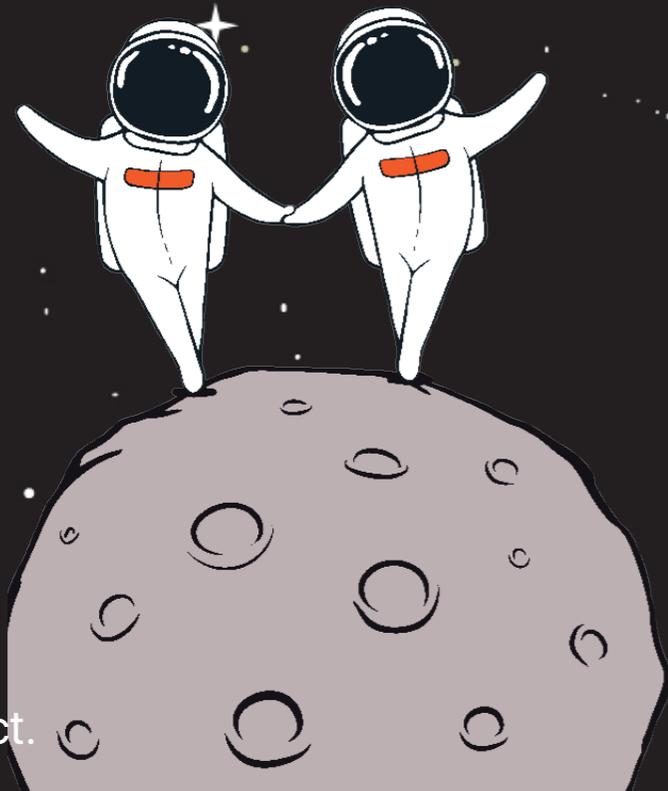
**Core Value:** Sustainability.



**Except when you don't.  
Because, sometimes, you won't.**

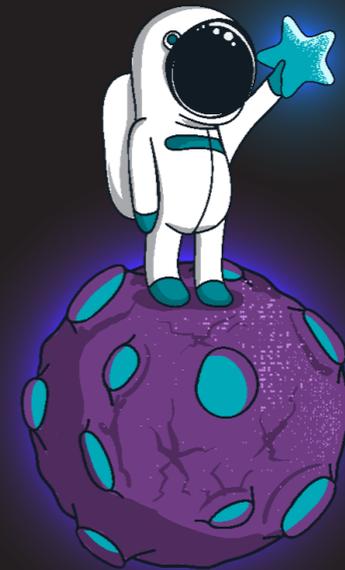
**You'll get mixed up, of course, as you  
already know. You'll get mixed up with  
many strange things as you go.**





So be sure when you step. Step with care and great tact and remember that life's a Great Balancing Act. Just never forget to be dexterous and deft. And never mix up your right foot with your left.

**And will you succeed?  
Yes! You will, indeed!  
(99 percent guaranteed.)**





You are at Woodlands now, headed for stars! And by the way we are going further than Mars.

Let's plant our trees on this planet or that, to create the shade under which we need no hat. Together as a team, to explore, to wander, to understand and to dream.

**Vision:** To plant trees under whose shade you do not expect to sit – education for life.



Good luck.  
*Gay*

# Welcome

This book is not about how much you can get or how to set up your room or where to find the staff room. At Woodlands you are expected to understand what is required of you by law and your role within them. Woodlands works in ways that may seem different at first.

This handbook is about the choices you are going to be making and how to think about them mainly, it is about how to imbed Woodland's values, vision and mission into your working life.

Fay

Vision

**To plant trees under whose shade you do not expect to sit – education for life.**

#### **Plant trees**

When you “plant trees” you passionately understand that the little, well planned and guided experiences you offer children now will grow into life long attitudes, skills and behaviours – “the shade.” Most probably you will not be around to see your work mature, but continue to work with children and their families because you see the greater good and the bigger picture for them and the world.

#### **Education for life**

An education which empowers children to thrive and succeed in their current and then future environments.

Mission

**To surround children  
and their families with  
knowledge to thrive and  
be active members of  
their community.**

Core Values

# To thrive

When we use “thrive” when speaking of educating children we mean we are not content with just dotting “i”s and crossing “t”s. We create environments for children to flourish, to be set up for success, to grow strong and healthy, to make progress, to expand their learnings – to thrive.

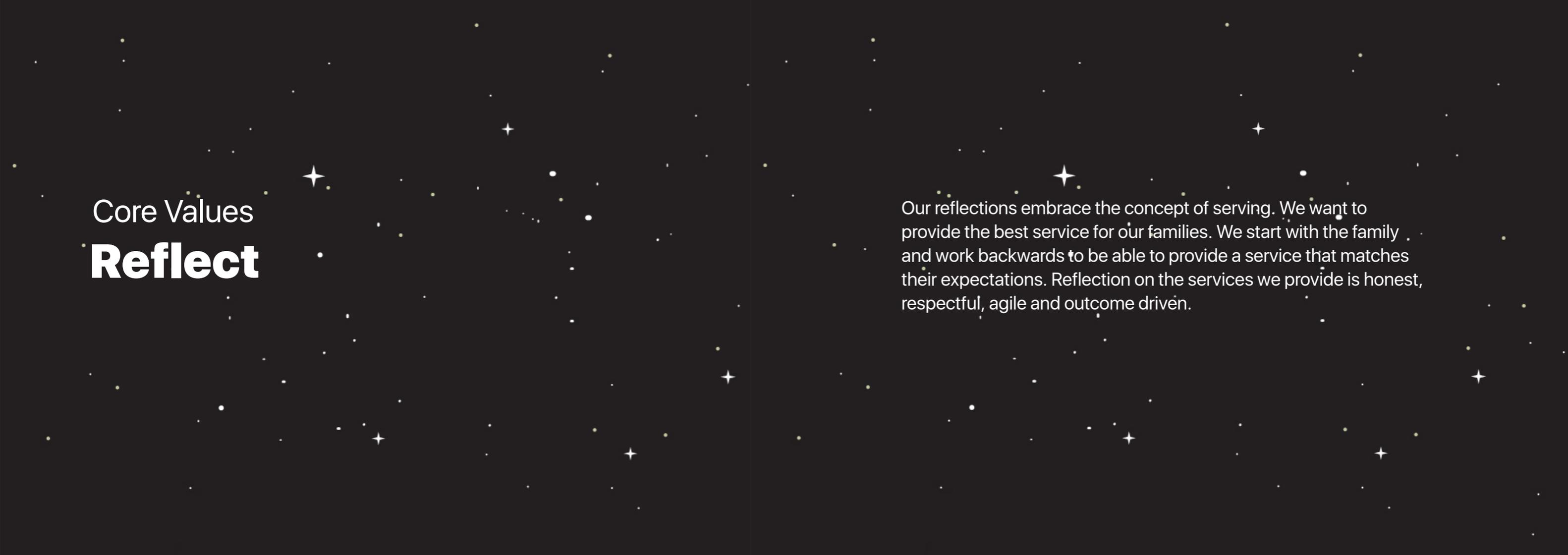
Core Values

**Respect**

You must have conviction. Respectfully challenge when you disagree, even when doing so is uncomfortable or exhausting; do not compromise for the sake of social cohesion. But once a decision is made, we will commit to it wholeheartedly and leave ego at the door.

Core Values  
**Relate**

We know time is valuable, time for your family, time for fun, time for Woodlands. We need to communicate and ensure each team member understands the pressure of time and time management. Clearly communicating goals, actions and evaluations of each day is of prime importance.



Core Values  
**Reflect**

Our reflections embrace the concept of serving. We want to provide the best service for our families. We start with the family and work backwards to be able to provide a service that matches their expectations. Reflection on the services we provide is honest, respectful, agile and outcome driven.

## Core Values

# Agility

Agility of mind and agility of learning – Agility of mind creates and embraces change, accepts that you don't know everything, adapts, improves.

The agile learning environment is an educational space that is intentionally designed to be adjustable, exchangeable and moveable. Agile learning adapts to individual differences in environment, children, staff, cultures – the total environment. Agile learning creates differentiated learning awareness and is promoting a movement toward adjustment and adaptation of content, process, product and the learning environments.

Core Values

# Sustainability

Sustainability is not just recycling and having the "bins" to separate one piece of garbage from the other – it is so much more. Woodlands does not recycle we upcycle.

Sustainability and upcycling at Woodlands is encouraged in everything we do daily and includes and continues to grow. At all Woodland Campuses we have – solar generation of power, gardens to encourage "plant to Plate", use sustainable products in the children's furniture and equipment, use recycled art supplies including paper, make links with the community to upcycle single use materials including tyres, paper, make our own paint and